



## OSH General Policy for

### AL TAFAWWUQ AL ILMI PRIVATE SCHOOL

#### 1. Purpose

This policy ensures a safe, healthy, and supportive environment for all students, staff, visitors, and contractors. It aligns with ADEK, ADOSH 4.0, and UAE legislation, and aims to prevent injuries, illnesses, and environmental harm.

#### 2. Scope

Applies to all school facilities, staff, students, visitors, contractors, and all activities including trips and events.

#### 3. Policy Statement

The school commits to providing safe facilities, promoting awareness, managing risks, complying with regulations, consulting stakeholders, and responding effectively to emergencies.

#### 4. Legal Framework

Based on ADEK Framework (2024), ADOSH 4.0, UAE Labour Law, Waste Management Law (2018), NCEMA 6000, and UAE Fire & Life Safety Code (2018).

#### 5. Roles and Responsibilities

Management ensures implementation. Safety Officer handles risk assessments and training. Staff follows procedures. Students follow rules. Contractors comply with safety requirements.

#### 6. Risk Management

Risk assessments must be conducted, hazards controlled, and records maintained and reviewed regularly.

## 7. Procedures

Includes emergency response, fire safety, first aid, hazardous materials, PPE, incident reporting, and transport safety.

## 8. Training

All staff receive induction and annual training. Specialized training provided as needed.

## 9. Health and Wellbeing

The school promotes physical and mental wellbeing and ensures a healthy environment.

## 10. Incident Reporting

All incidents must be reported immediately and investigated within 48 hours.

## 11. Monitoring and Review

Regular inspections are conducted and the policy is reviewed annually.

## 12. References

ADEK, ADOSH, UAE Laws, NCEMA, UAE Fire Code.

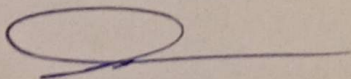
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